FLORENCE CHALLENGE

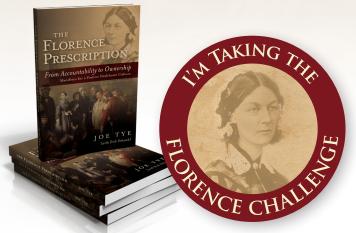
Certificate of Commitment

BY TAKING THE FLORENCE CHALLENGE I AM COMMITTING TO MYSELF, MY COWORKERS, AND THE PATIENTS WE SERVE TO BE:

EMOTIONALLY POSITIVE by taking to heart The Pickle Pledge and turning every complaint into either a blessing or a constructive suggestion.

SELF EMPOWERED by taking to heart the 7 promises of The Self-Empowerment Pledge: Responsibility, Accountability, Determination, Contribution, Resilience, Perspective, and Faith.

FULLY ENGAGED by being committed, engaged, and passionate in my work; taking initiative and being an effective steward of resources; fostering a spirit of belonging and fellowship; and taking pride in my work, my profession, my organization, and myself.



Signature Date

The Florence Challenge.com